GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – BC Welfare Department – Departmental proceedings under Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 read with Rule 9 of A.P. Revised Pension Rules, 1980 against Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired)- Article of Charge – Orders – Issued.

BACKWARD CLASSES WELFARE (D) DEPARTMENT

G.O.Rt.No.187 **Dated.28-06-2023**
Read the following:

G.O.Ms.No.17, BC Welfare (D) Dept., dated.28.06.2023.

-:0:-

ORDER:

In pursuance of the sanction accorded by the Government in the reference read above, under Sub-Clause (i) of clause (b) of Sub-Rule (2) of Rule 9 of Andhra Pradesh Revised Pension Rules, 1980 for initiating departmental proceedings against Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), it is considered necessary to hold an inquiry against the said Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired) in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services(Classification, Control & Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I and II). A list of documents by which and a list of witnesses by whom, the article of charges are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), is directed to submit her written statement of defence within ten (10) days of the receipt of this order.

4. Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), is informed that an inquiry will be held only in respect of those article of charges as are not admitted. She should, therefore, specifically admit or deny article of charge.

5. Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), is further informed that if she does not submit her written statement of defence on or before the period specified in Para-3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her ex-parte.

6. Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), is informed that Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 stipulates that under no circumstances Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in representation is received on her behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that the said Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired) is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

(P.T.O)

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired) "through" the District Collector, Srikakulam.

Copy to:
The District Collector, Srikakulam (with a request to serve the charges along with support documents as mentioned in the Annexure-III of this order and return the acknowledged copy and Written Statement of Defense to Government immediately)
The Director of BC Welfare, A.P, Vijayawada for information.
The Deputy Registrar, Institution of Lokayukta for the State of A.P., D.No.96-3-72-124-1, Santosh Nagar, Kurnool – 518006 for information.
Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.187, BCW(D) Dept., Dt.28.06.2023]

ANNEXURE –I

STATEMENT SHOWING THE ARTICLE OF CHARGE AGAINST SMT K.K.KRUTHIKA, THE THEN DISTRICT BC WELFARE OFFICER, SRIKAKULAM DISTRICT (NOW RETIRED):-

While working as District BC Welfare Officer, Srikakulam District, Smt K.K.Kruthika has committed the following grave misconduct in as much as:-

CHARGE-I :-

That Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired) has committed certain irregularities while appointing the Out Sourcing Persons of Cooks/Watchmen/Kamati in Backward Classes Welfare Department in Srikakulam District without obtaining the note orders of the District Collector, Srikakulam and thus violated the recruitment process in respect of appointing outsourcing persons.

CHARGE-II:

That Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), vide Rc.No.A2/185/BCWD/SKLM, dt.01.03.2020, has issued (second time) orders to the Four View Security Agency, Srikakulam to appoint Outsourcing employees, without obtaining the note orders of the District Collector, Srikakulam for recruitment of Class-IV vacancies through outsourcing method in various pre-matric Hostels related to Backward Classes Welfare Department, Srikakulam District.

CHARGE-III:

That Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has involved in payment of salaries to the following persons prior to their joining to duties (i.e., from the date of their appointment orders) which is most objectionable.

S.No	Name	Date of appointment order	Date of joining	Date of salary drawn
1	Smt.M.Manemma	01.02.2020	11.11.2020	01.02.2020
2	Sri.P.Srinivasa Rao	01.04.2020	01.08.2021	01.04.2020
3	Smt.G.Gowri	01.04.2020	07.02.2021	01.04.2020
4	Sri J.Durga Rao	01.02.2020	26.02.2020	01.02.2020

CHARGE-IV:

That Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has recruited (2) Non-Local persons by name i) Sri K.Sekhar and ii) Sri K.Babu, who hails from Akiveedu Village of Racharla Mandal, Prakasam Dsitrict in the months of February-2020 and April-2020 respectively and floated the norms of the recruitment process.

Con'td on P.4

CHARGE-V:

That Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has started recruitment process during the lockdown period i.e. April-2020 by taking bribes from the candidates, even though the Government of India has been declared lockdown.

CHARGE-VI:

That Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has issued appointment orders to the outsourcing persons without side initials of the sub-ordinate staff of District BC Welfare Office, Srikakulam which is highly objectionable.

Thus, Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), by her above mentioned acts, has exhibited lack of integrity, devotion to duty and conduct, unbecoming of a Government Servant and thereby contravened rule 3(1) & (2) of A.P. Civil Services (Conduct) Rules, 1964.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.187, BCW(D) Dept., Dt.28.06.2023]

ANNEXURE –II

STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST SMT K.K.KRUTHIKA, THE THEN DISTRICT BC WELFARE OFFICER, SRIKAKULAM DISTRICT (NOW RETIRED):-

The District Collector, Sriakulam, while furnished copy of complaint petition of Sri K.Prakash Rao, Srikakulam District filed before Hon'ble Lokayukta, on the allegations of irregular out sourcing appointments in O/o DBCWO, Srikakulam against Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District, vide Procgs.Rc.No.2147/2019 A3, dt.04.07.2022, has requested the Enquiry officer/ Dist. Employment Officer, Srikakulam District to conduct an detailed enquiry on the petition filed by Sri K.Prakash Rao, Srikakulam District and submit a report, so as to submit a report to the A.P. Lokayukta in r/o complaint No.1066/2012/B2. Accordingly, a Regular Enquiry was taken up by the Dist. Employment Officer, Srikakulam on the allegations leveled in the petition and made the following findings:

(i) Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired) has committed certain irregularities while appointing the Out Sourcing Persons of Cooks/Watchmen/Kamati in Backward Classes Welfare Department in Srikakulam District without obtaining the note orders of the District Collector, Srikakulam and thus violated the recruitment process in respect of appointing outsourcing persons.

(ii) Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), vide Rc.No.A2/185/BCWD/SKLM, dt.01.03.2020, has issued (second time) orders to the Four View Security Agency, Srikakulam to appoint Outsourcing employees, without obtaining the note orders of the District Collector, Srikakulam for recruitment of Class-IV vacancies through outsourcing method in various pre-matric Hostels related to Backward Classes Welfare Department, Srikakulam District.

(iii) Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has involved in payment of salaries to the certain outsourcing persons prior to their joining to duties (i.e., from the date of their appointment orders) which is most objectionable.

(iv) Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has recruited (2) Non-Local persons by name i) Sri K.Sekhar and ii) Sri K.Babu, who hails from Akiveedu Village of Racharla Mandal, Prakasam Dsitrict in the months of February-2020 and April-2020 respectively and floated the norms of the recruitment process.

(v) Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has started recruitment process during the lockdown period i.e. April-2020 by taking bribes from the candidates, even though the Government of India has been declared lockdown.

(vi) Smt K.K.Kruthika, the then District BC Welfare Officer, Srikakulam District (now retired), has issued appointment orders to the outsourcing persons without side initials of the sub-ordinate staff of District BC Welfare Office, Srikakulam which is highly objectionable.

Basis/ Documentary evidence :

(i) Progs.Rc.No.A2/185/2016 dt.17.10.2016 of the District Collector, Srikakulam.
(ii) Endorsement No.A2/185/2016/BCW dt.01.11.2016 of the District Collector, Srikakulam.

Con'td on P.6

(iii) Progs.Rc.No.A2/185/2016/BCW dt.27.12.2018 of the District Collector, Srikakulam.
(iv) Progs.Rc.No.A2/185/2016/BCWD/dt.25.01.2020 of the District Collector, Srikakulam.
(v) Enquiry report of the Dist. Employment Officer, Srikakulam.

As per the above documentary evidence, it is proved that Smt K.K.Kruthika, (retired employee) while working as District BC Welfare Officer, Srikakulam District has committed above mentioned irregularities while appointing the Out Sourcing Persons of Cooks/Watchmen/Kamati in Backward Classes Welfare Department in Srikakulam District.

Thus, Smt K.K.Kruthika, (retired employee), by her above mentioned acts, has exhibited lack of integrity, devotion to duty, gross dereliction of duty and conduct unbecoming of a Govt. Servant and thereby contravened Rules 3(1), (2) of APCS (Conduct) Rules, 1964.

The retired employee has therefore rendered herself liable for departmental action.

Hence, the charge.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.187, BCW(D) Dept., Dt.28.06.2023]

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES FRAMED AGAINST SMT K.K.KRUTHIKA, THE THEN DISTRICT BC WELFARE OFFICER, SRIKAKULAM DISTRICT (NOW RETIRED) ARE PROPOSED TO BE SUSTAINED:-

(i) Progs.Rc.No.A2/185/2016 dt.17.10.2016 of the District Collector, Srikakulam.
(ii) Endorsement No.A2/185/2016/BCW dt.01.11.2016 of the District Collector, Srikakulam.
(iii) Progs.Rc.No.A2/185/2016/BCW dt.27.12.2018 of the District Collector, Srikakulam.
(iv) Progs.Rc.No.A2/185/2016/BCWD/dt.25.01.2020 of the District Collector, Srikakulam.
(v) Enquiry report of the Dist. Employment Officer, Srikakulam, dt.10.08.2022.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE-IV

LIST OF WITNESSESS BY WHOM THE ARTICLE OF CHARGES FRAMED AGAINST SMT K.K.KRUTHIKA, THE THEN DISTRICT BC WELFARE OFFICER, SRIKAKULAM DISTRICT (NOW RETIRED) ARE PROPOSED TO BE SUSTAINED:-

-NIL-

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER